SOFTWARE QUALITY ASSURANCE ENGINEER

About us

GRG India is a SAAS company providing products in incentive and reward management. Our SAAS products help companies engage and incentivize their employees, customers, and channel partners. Our clients include some of India's top brands across BFSI, FMCG, Construction, IT, Agro Chemicals, and Automotive industries.

We have 2 SaaS products:

- **My Incentives** – This is a gamified incentive platform designed to drive performance for sales teams and channel partners. The users of My Incentives range from direct sales teams on the company's payroll to indirect sales teams including channel partners, distributors, field sales teams, inside sales teams, retailers, stockists, and gig workers. Our platform can calculate incentives for complex sales schemes, and we have a seamless mechanism for delivery of incentive payouts. It offers real-time tracking through gamified campaigns like milestone journeys, races, and target meters, automated incentive calculations, and fast reward disbursal directly on the app.

- **Buzzz** – a comprehensive Reward and recognition product for employee engagement that helps drive performance and innovation at the workplace. It is designed to empower business, from accelerating employee engagement to helping appreciate good work and motivating employees to deliver on business objectives.

Reports to

AVP - Technology

3 best things about the job

- Work in a rapidly evolving industry where scalable tech products have a huge impact
- Work in a product environment which provides a greater scope for growth
- Exposure to new technologies and processes

Responsibilities of the role

- Assist development team with possible test case scenarios in advance (before the development begins)
- Carry out end-to-end testing of the product/modules
- Maintain structured documentation of the test scenarios, test cases, execution reports
- Carry out cross browser and cross platform testing as and when required by the product
- Effectively maintain bugs in defect tracking tools like Bugzilla
- Take part in business requirements gathering and analysis
- Prepare structure status reports as required by the product

What you will need

- Well versed in the studying of Business Requirements
- Experience in identifying scenarios, preparation of Test Cases
- Knowledge of Execution of Test cases
- Understand the nuances of Cross Browser Design Testing
- Understanding of UI and UX
- Core Competencies in System Testing
- Exposure to Regression Testing & Automation Testing is a plus
- Hands on experience with Bugs tracking tool would be a plus
- Good Documentation and articulation skills
- Good Listening and interpretation skills