SOFTWARE PROGRAMMER

About us

GRG India is a leading provider of end-to-end loyalty management services in India. Our business provides solutions to engage, motivate and Reward people. We offer a mix of both SAAS products and bespoke solutions to help our clients engage and incentivize their employees, customers, and channel partners. Our clients include some of India's top brands across BFSI, FMCG, Construction, IT, Agro Chemicals, and Automotive industries.

Some examples of our products are:

- **Buzzz** – a comprehensive Reward and social recognition product for employee engagement that helps drive performance and innovation at the workplace. It is designed to empower business, from accelerating employee engagement to helping appreciate good work and motivating employees to deliver on business objectives.
- **My Incentives** – Gamified incentive platform to drive performance for sales teams and channel partners.
- **My Supercheques** - Dynamic and scalable Reward platform designed to incentivize and recognize in real-time by issuing digital e-codes. This can be used for promotions and as a quick and easy Reward for Employees and Channel as well. Employees can turn their e-codes into digital or physical gift card Rewards.

Job Description

We are looking for a PHP developer responsible for the development and maintenance in our suite of SAAS based software products. You will be working alongside other engineers and developers working on different layers of the infrastructure. Therefore, commitment to collaborative problem solving, sophisticated design, and creating quality products is essential.

Responsibilities

- Develop Web/App based solutions in PHP and PHP based frameworks (CodeIgniter/Laravel) having a Service Oriented Architecture (REST/SOAP)
- Work on integration of 3rd Party libraries as required by the product
- Unit-testing code for robustness, including edge cases, usability, and general reliability
- Ensure the quality of the end product while adhering to quality norms
- Creating Technical documentation wherever applicable
- Collaborate with cross-functional teams to define, design, and ship new features
- Take part in requirement understanding and contribute to solution of the requirement

Skills

- Should have a sound experience in PHP, MVC Frameworks, Code Igniter.
- Strong grasp in web development open source: CSS, HTML5, PHP, MySQL, JavaScript, jQuery, AJAX & JSON
- Working knowledge of MySQL databases and of relational databases
- Knowledge of Angular JS, Node JS will be considered as an added advantage
- Proficient understanding of code versioning tools, such as Git
- Familiarity with continuous integration