



# SR. SOFTWARE PROGRAMMER - PHP

## About us

GRG India is a leading provider of end-to-end loyalty management services in India. We help large and mid-size companies acquire, engage, retain and influence their customers, employees and channel partners. Our clients include some of India's top brands across BFSI, FMCG, Construction, IT, Agro Chemicals, and Automotive industries.

Following are examples of what we do:

- Design a mechanic loyalty program for a large auto ancillary company, wherein the mechanic gets incentivized every time he influences the vehicle owner to buy original OEM spare parts
- Send promotional offers to customers of large banks to make them use specific banking channels (e.g. Net Banking, Mobile App etc.) or products (e.g. Remittance, Loans etc.)
- Acquire and grow the customer base of a large MNC agro chemical company by using farmer referral programs and instant gratification rewards
- Engage HNI customers of a large real estate company with high-end exclusive benefits, privileges, and rewards
- Assist one of India's top credit card issuing companies to reduce employee attrition and increase sales across multiple sourcing channels

With a reputation that's been built over a decade of providing successful loyalty management solutions, we're now embarking upon a journey of creating highly modular, scalable, and mostly standardized products.

We have recently launched a SasS product **Let's Buzzz**, an employee engagement platform that helps drive performance and innovation at the workplace. It is a comprehensive product designed to empower business. from accelerating employee engagement to helping appreciate good work and motivating employees to deliver on business objectives.

## Reports to

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AVP - Technology

### **3 best things about the job**

- Work in a rapidly evolving industry where scalable tech products have a huge impact
- Work in a product environment which provides a greater scope for growth
- Potential for the role to evolve into a technology lead role

### **Responsibilities of the role**

- Develop Web/App based solutions in PHP and PHP based frameworks (CodeIgniter/Laravel) having a Service Oriented Architecture (REST/SOAP)
- Take part in Architecture & DB Design for new modules developed
- Work on integration of 3<sup>rd</sup> Party libraries as required by the product
- Unit-testing code for robustness, including edge cases, usability, and general reliability
- Ensure the quality of the end product while adhering to quality norms
- Creating Technical documentation wherever applicable
- Collaborate with cross-functional teams to define, design, and ship new features
- Take part in requirement understanding and contribute to solution of the requirement
- Mentor junior resources in the team - take part in peer reviews

### **What you will need**

- Should have minimum 3+ years - experience in PHP with strong hand in Core PHP, MVC Frameworks, Code Igniter.
- Strong grasp in web development open source: CSS, HTML5, PHP, MySQL, JavaScript, jQuery, AJAX & JSON, Angular
- Should have a solid technical background with understanding and/or hands-on experience in software development and web technologies.
- Experienced in Working knowledge of MySQL databases.
- Should be experienced in Payment Gateway Integration, Maps, APIs and other Add On integrations.
- Involved in programming new modules for large projects as well as adding new features to existing code base.



- Understanding of open source projects like WordPress, Magento etc., will be considered as a plus point.
- Should be willing to modify existing work and also work on new projects.
- Good knowledge of relational databases, version control tools and of developing web.
- Knowledge of Android and iOS development will be considered as an added advantage