

JOB DESCRIPTION

VERSION 1.0 – JAN 2019

SOFTWARE PROGRAMMER

JOB TITLE:

Software Programmer

JOB FAMILY & LEVEL:

DIVISION/BUSINESS UNIT:

Grass Roots India - Technology

REPORTS TO:

Technology Manager - Product

Key purpose of the role

This role is to aid technical development in a product environment. The day to day job responsibilities include -

1. Develop Web/App based solutions in PHP and PHP based frameworks (CodeIgniter/Laravel)
2. Create applications with Service Oriented Architecture (REST/SOAP)
3. Manage software delivery efficiently and without errors
4. Ensure the quality of the end product while adhering to quality norms
5. Take part in requirement understanding and contribute to solution of the requirement

Principal responsibilities

Customer Satisfaction

- Assist in fixing code level issues in the developed solution.
- Think of solving business problem with technical know how.

Operational Excellence

- Building and maintaining good working relationships with internal stakeholders.
- Build modular code base, which can be used for other clients.
- Solving problem from a larger point of view rather than a specific issue. (fixing root cause)

Financial Performance

- NA

Learning & Growth

- Demonstrate the Grass Roots values and behaviors in all interactions with client, our clients audience and colleagues
- Actively identify development opportunities for yourself to ensure Performance Excellence

Management responsibilities

This position doesn't have any Line Management responsibilities

Budget responsibilities

- This position has no budget responsibilities

Principal working relationships

Client

- NA

Internal relationships

- Productive and professional relationships with colleagues within the immediate team, client servicing and operations teams and the Wider Grass Roots group.

Skills and Experience

Technical

- Sound Knowledge in core PHP
- Has worked on CodeIgniter / Laravel Frameworks
- Good understanding of Relational Databases and Querying (SQL/MySQL)
- Understanding of DB Design/Architecture is a plus
- Experience in HTML5, CSS3, Javascript, BootStrap
- Experience in Front End Technologies like JQuery, AngularJS, NodeJS

Essential

- Average written and oral communication skills
- Good Listening and interpretation skills.
- Must be able to frame a solution basis simple business requirement statements.
- **Preferred to have exposure / experience on CodeIgniter & Laravel Frameworks**
- **Minimum 1.5 Yrs of experience.**

Personal Qualities

- Team player
- Highly self-motivated and ability to multi-task
- Consistent and self-disciplined

Note

This job description is intended as a guide to reflect the principal functions of the job. However, it is not an all-inclusive listing of the required job functions and functions may vary depending on the particular geographic location of the job, the person and/or in accordance with business need.



Further, the job description is subject to change at the discretion of the Company. Hours of work will be as required to achieve the planned objectives.
